

GREAT PLACE TO WORK®



Is your organization recognized as a great workplace?

How do we finalise the assessment scope by using this guide?

You can identify the assessment scope for your organization by answering a few simple questions mentioned at the end of this guide. The investment towards the assessment will vary based on the scope identified. To identify the scope, you can refer to the following section of this guide to understand various components that can come together to form the assessment scope.

A Great Place To Work® assessment helps an organization create and sustain a great workplaces by helping it answer and act on 4 key questions.

1: Do your employees think your company is a great workplace?

2: Do your people practices help you create a great workplace?

3: Do your people managers help create a great workplace?

4: Is your organization recognized as a great workplace?

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This question involves study of the organization's inclusion and place in the Best Workplaces List. Great Place To Work® Best Workplaces List is an annual publication of ranking of best companies to work for in the country. All organizations that undergo a Great Place To Work® assessment and apply to participate in the Best Workplaces List in the given year are considered for inclusion in the list. An organization's inclusion and relative place in the list is based on its composite score that takes in to account both – its employees' feedback score and the score of strength of its people practices.

The Trust Index® Employee Survey measures what employees say about their company. Two-thirds of Great Place to Work's assessment of a workplace is based upon this confidential and anonymous feedback. One-third of the assessment comes from the Culture Audit© management questionnaire, which provides insight into an organization's value system, programs and practices, allowing each company to express its unique culture.

This list, based on credible data collected using well researched methods, is considered the most definitive employer-of-choice and workplace quality recognition that an organization can receive. Appearing on an annual Best Workplaces List, published in prestigious national media outlets, supports an organization's employer branding efforts.



We create a better world by helping organizations create and sustain great workplaces.

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