

GREAT PLACE TO WORK®



Do your employees think your company is a great workplace?

How do we finalise the assessment scope by using this guide?

You can identify the assessment scope for your organization by answering a few simple questions mentioned at the end of this guide. The investment towards the assessment will vary based on the scope identified. To identify the scope, you can refer to the following section of this guide to understand various components that can come together to form the assessment scope.

A Great Place To Work® assessment helps an organization create and sustain a great workplaces by helping it answer and act on 4 key questions.

1: Do your employees think your company is a great workplace?

2: Do your people practices help you create a great workplace?

3: Do your people managers help create a great workplace?

4: Is your organization recognized as a great workplace?

1: Do your employees think your company is a great workplace?

This question involves a study of perceptions of employees at the organization based on Great Place To Work® Trust Index© Model©. According to our research, viewed from employees' perspective, a great workplace is where employees trust the people they work for, have pride in what they do and enjoy the people they work with. Trust Index© employee survey is the most widely followed employee survey tool across the globe that seeks employee feedback across 56 variables of employee experience which can broadly be classified into 5 dimensions – credibility, respect, fairness, pride & camaraderie. In addition to the 56 core statement, the questionnaire also seeks employees' comments on two open ended questions. This model© is widely regarded as one of the most holistic, stable, universal and actionable models to measure employee perceptions. These inputs provide the first step to help pinpoint necessary improvements.



We create a better world by helping organizations create and sustain great workplaces.

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